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TO: Ohio Concrete Membership FROM: Association President
RE: COVID-19 Update DATE: 03/22/2020

IMPORTANT UPDATE

On Sunday, March 22, 2020, Governor DeWine issued a “Stay At Home Order” pertaining to all businesses with some exemptions. Construction and concrete delivery fall under the “Essential Infrastructure” exemption as outlined in Sections 9 and 12 of the *order*. Therefore, concrete construction and delivery are permitted in this *order*. Although concrete delivery is permitted, we remind you that the COVID – 19 is real, and spreading very quickly throughout our state. We must do everything possible to restrict its spread. You must decide yourself if you want to operate your business and expose your employees to the possible spread of this disease, even though you are permitted to do so. If you do choose to operate your business, we ask you to follow the guidelines outlined in section 18 of the governor’s order (included below).

COVID-19 Information and Checklist for Businesses/Employers. Business and employers are to take the following actions:

- Allow as many employees as possible to work from home by implementing policies in areas such as teleworking and video conferencing.
- Actively encourage sick employees to stay home until they are free of fever (without the use of medication) for at least 72 hours (three full days) AND symptoms have improved for at least 72 hours AND at least seven days have passed since symptoms first began. Do not require a healthcare provider's note to validate the illness or return to work of employees sick with acute respiratory illness; healthcare provider offices and medical facilities may be extremely busy and not able to provide such documentation in a timely way.
- Ensure that your sick leave policies are up to date, flexible, and non-punitive to allow sick employees to stay home to care for themselves, children, or other family members. Consider encouraging employees to do a self-assessment each day to check if they have any COVID-19 symptoms (fever, cough, or shortness of breath).
- Separate employees who appear to have acute respiratory illness symptoms from other employees and send them home immediately. Restrict their access to the business until they have recovered.
- Reinforce key messages stay home when sick, use cough and sneeze etiquette, and practice hand hygiene to all employees, and place posters in areas where they are most likely to be seen.



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Provide protection supplies such as soap and water, hand sanitizer, tissues, and no-touch disposal receptacles for use by employees.

- Frequently perform enhanced environmental cleaning of commonly touched surfaces, such as workstations, countertops, railings, door handles, and doorknobs. Use the cleaning agents that are usually used in these areas and follow the directions on the label. Provide disposable wipes so that commonly used surfaces can be wiped down by employees before each use.
- Be prepared to change business practices if needed to maintain critical operations (e.g., identify alternative suppliers, prioritize customers, or temporarily suspend some of your operations).

These are certainly troubling times that most of us have never been exposed to before. This disease is not only killing people, it has had a profound effect on our economy. Although we are all hurting currently, we will get through this together. The more we practice good common sense, and act responsibly in preventing the spread of this disease, the faster we will get back to our normal lives. This is going to interrupt our business for a large part of our construction season, and will affect us financially for most of the entire year. See please be safe and healthy! [CLICK HERE TO READ COMPLETE "STAY AT HOME" ORDER](#)

Sincerely,

A handwritten signature in black ink that reads 'G. A. Colvin'.

Greg Colvin
President & Executive Director